

Guide for NGOs and Immigrant Associations

Mapping out the civil society organizations that are actively involved for the integration of immigrants

Nicosia, June 2013

Published by the Municipality of Nicosia in the context of the Action *“Integration programmes for Third Country Nationals by Local Authorities”* on behalf of the project Partners: Ayios Dhometios Municipality, Limassol Municipality, Nicosia Municipality Multifunctional Foundation and the consultancy G&D Social Lab Ltd.

This Guide is based on research undertaken by project partners to map-out civil society organizations that are actively involved in immigrant integration. Information is provided by representatives from NGOs and Immigrant Associations and by project researchers.

Overall editing responsibility for the Guide lines with Nikos Stathopoulos for G&D Social Lab Ltd

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INTRODUCTION

This guide is created and published as part of the Action “*Integration programmes for Third Country Nationals (TCNs) by local Authorities*” which is funded by the European Integration Fund for Third Country Nationals and Cyprus Republic in the context of Annual Programme 2011, programming period 2007-2013. The Action is implemented by the consortium comprised of Nicosia Municipality which is the lead partner, Ayios Dhometios Municipality, Limassol Municipality, Nicosia Municipality Multifunctional Foundation and the consulting company G&D Social Lab Ltd.

The Action addresses the social inclusion needs for children, parents and adults TCNs that are legal residents in Cyprus. Local resource centers are made available to immigrants, providing valuable support to a variety of every day as well as complex social issues that are also offered to the local population. As such, the Action provides:

- Childcare services for working parents
- Tutoring classes, and recreational activities for children
- Services of active prevention against delinquent behavior for adolescents
- Counseling services for youth and families
- Guidance services, information and advocacy for TCNs’ civil rights and work related issues
- Improvement of skills for easier access to the labor market
- Cultural expression and communication with the wider social environment
- The guide is expected to become a useful tool for networking and partnership building amongst the immigrant communities on one hand, and local resource centers and civil society organizations on the other. Moreover, the guide will become a vehicle for dissemination of information regarding immigration issues, services offered to TCNs at the local level, and funding opportunities for programme development.
- The guide was compiled with the intent to:
- Provide comprehensive information to end beneficiaries (TCNs), civil society and other stakeholders as it relates to the activities of listed NGOs and Immigrant Associations that can facilitate social inclusion of immigrants.
- Provide valuable information to public agencies and local authorities regarding the objectives and the nature of activities of NGOs and Immigrant Associations as it relates to immigrant integration
- Promote networking amongst civil society organizations
- Facilitate effective planning and implementation of programmes for immigrant integration.
- Listings in the guide include Immigrant Associations, Local Resource Centers, Trade Unions, other NGOs as well as Research Institutions that are actively involved in research work, awareness raising and or advocacy for immigrant integration.

The data from NGOs and Associations was collected through a questionnaire that was sent out and or handed to their representatives. The questionnaire was drafted in Greek and English that included the following fields:

- Legal Name of Association/Organization
- Area(s) of activity
- Year of incorporation
- Type of legal entity
- Background
- Mission /Aims
- Main activities
- Activities / services for immigrants
- Geographical range
- Membership in other immigrant networks:
- Sources of funding
- Staff / Volunteers
- Other information
- Mailing Address
- Contact details

The research team organized face to face interviews with NGO and Immigrant community representatives where possible, or telephone contacts to explain the scope of the research but also to assist interested parties with data collection and composition of descriptions. Researchers made follow up contacts to verify the data and complete each entry.

There is an electronic version of the guide at the project's website www.localintegration.eu . There will be updates and additions to the electronic version of guide as circumstances warrant it.

**Alphabetical Catalog for NGOs
Involved in Immigrant Integration**

AGIOS ATHANASIOS OPEN SCHOOL

Area(s) of activity: Recreation and education

Year of incorporation: 2007

Type of legal entity: NGO

Mission /Aims: The aims and the objectives of «Open School" are:

- The utilization of school buildings and equipment as places of Culture, Sports and Creation, during the afternoons.
- The active participation of members of each Municipality or Community and the improvement of their quality of life.
- The development of the cultural and athletic level of our society.
- The opportunity for organizations, associations and persons, who have intellectual, artistic and athletic skills, to show their work in the wide community of Agios Athanasios.
- The tightening of relations between the residents of Municipality / community.

Main activities:

- Information Technology
- Greek Language
- English Language
- Tennis
- Aerobics
- Fencing
- Traditional Greek and Cypriot dance
- Modern Dance
- Art
- Handicraft
- Theater Workshop
- Music Workshop
- Cooking
- Oenology
- Byzantine Music
- Extra support in Greek and Mathematics for Primary school students

Activities / services for immigrants:

- Greek Language
- English Language
- Tennis
- Aerobics
- Fencing
- Traditional Greek and Cypriot dance
- Modern Dance
- Arts and Handicraft
- Theater Workshop
- Music Workshop
- Cooking
- Oenology
- Byzantine Music
- Extra support in Greek and Mathematics for Primary school students

Geographical range: Local

Sources of funding: MINISTRY OF EDUCATION

Staff / Volunteers: employees paid by the working hour

Mailing Address: 42, STAVRAETOU TOU MAHAIRA ROAD, 4104 AGIOS ATHANASIOS

Contact person: VALANTO SIFOUNA

Telephone: 25864119

FAX: 25725010

E-mail: valanta_sifouna@ho

Association for Support of Foreign Workers - ASFW

Area(s) of activity:

Food, Lodging, information, advice, employment, recreational centre, meeting facilities

Year of incorporation: 2000

Type of legal entity: Association

Mission /Aims: to reach out to the migrant worker in need of an open door – to give guidance, advice, and information

To provide a meeting place for all migrant workers irrespective of religious or social background

Main activities:

Protecting and defending human rights

Activities / services for immigrants:

Providing shelter, counseling and support services

Geographical range: all Cyprus

Sources of funding: fundraising by our association

Staff / Volunteers: twelve (12)

Mailing Address: 13 Ayiou Marona Street Nicosia

Contact Person: Sr. Adeline Condon

E-mail: ajconvent@hotmail.com

Community Volunteerism Council (SKE) of Geroskipou

Area(s) of activity: Day care services for infants and children, elderly centre

Year of incorporation: 1997

Type of legal entity: NGO

Mission /Aims:

- Identify social service needs and develop community programs to address these needs.
- Raise awareness on social service needs and
- Establish committees for fundraising and programme development

Main activities:

The SKE Geroskipou operates two Resource Centers:

- A Daycare for infants and for children
- An Elderly Centre promoting the well-being through social and health-related services. Home care services are also offered for elderly.

Activities / services for immigrants: Services above are also offered to immigrants

Geographical range: Geroskipou area

Sources of funding: Social Welfare Services

Staff / Volunteers: 15 staff members and 20 volunteers

Mailing Address: 15 Parnithos Street, Geroskipou

Contact person: Maria Anastasiade

Telephone: 26963200

FAX: 26960661

E-mail: maria.anastasiade@cytanet.com

Community Volunteerism Council (SKE) of Pegeia

Area(s) of activity: Day care services for infants and children

Year of incorporation: 1999

Type of legal entity: NGO

Background:

SKE of Pegeia was founded in 1999 with an aim to develop community programs to address the social service needs of the community. A survey undertaken locally, pointed out the need to establish a centre to provide child care services for working parents during after-school hours. As such, the Multipurpose Child Care Centre of Pegeia was established, commencing operations in 2010. The Centre is open from Monday to Friday from 7:00 to 18:30 providing services to infants and children ages form 4 months to 12 years old.

Mission /Aims:

The aim of SKE Pegeia is to identify social service needs and develop community programs to address these needs

Main activities:

The Multipurpose Center operates a section of Infants and serves children from 4 months to 2 years old, a section of Pre-school for children from 2 to 3 yrs, a section of Pre-school for children 3 to 4 yrs and Center for Child Protection and Employment for children 5 to 12 years

Activities / services for immigrants:

Child daycare services for immigrant working parents. Facilitates social inclusion of immigrant pupils through childcare services, orientation and language

Geographical range: Local

Sources of funding: Social Welfare Services

Staff / Volunteers: 10 Staff and volunteers

Mailing Address: 20, Evangelos Florakis str., Pegeia, Pafos

Contact person: Angela Christou
Telephone: 99 420014
FAX: 26 343978
E-mail: angelachristoup@hotmail.com

Cyprus Gender Research Centre (EKIF)

Area(s) of activity: Research, promotion of gender equality, intervention supporting women against violence and exploitation for women and children

Year of incorporation: 2004

Type of legal entity: NGO

Mission /Aims:

Through research and scientific dialogue we aim to facilitate gender equality in all aspects of life, reconciliation of work and family, removal of gender stereotypes and prejudice for the creation of democratic society.

Main activities:

Research projects, interventions in social and political affairs, seminars, conferences, lectures, publications and consulting services.

Activities / services for immigrants:

Undertook the survey “Female immigrants the unknowns of Cypriot society” (2010). Research findings on working conditions, observation of rights and social inclusion issues provide valuable scientific information and analysis for policy makers and decision makers at the central and local level as well for NGO’s.

Geographical range: Countrywide

Sources of funding: Member donations and grants

Staff / Volunteers: Members of the board and EKIF members are volunteers

Mailing Address: 17 Ithakis Street Macedonitissa 2400 Nicosia

Contact person: Dr. Despina Charalambidou – Solomi, President

Telephone: 99 435235

FAX: 22-358580

URL: www.ekif.org

E-mail: despina_eey@msn.com

HFC “Hope for Children” UNCRC Policy Centre

Area(s) of activity: Children’s rights

Year of incorporation: 2008

Type of legal entity: Non-profit organization

Background: The HFC “Hope for Children”- UNCRC Policy Center (previously known as HFC “Hope for Children” Office for Children’s Rights) is a non-profit independent institution based in Nicosia, Cyprus, having its field offices in India and Hungary. Our institution is established on standards and principles of the UN Convention on the Rights of the Child and European Union Law. It works on humanitarian and development and development policy relevant to the defense and promotion of children’s rights. It does so through research, grassroots programme design and implementation and advisory services offered to governments and international organizations.

Mission /Aims: HFC – UNCRC Policy Center aims to advocate and to protect children’s rights based on the standards and principles of the UN Convention on the Rights of the Child and European Union Law. The protection of children’s rights holds a special place in international conventions. HFC-UNCRC’s doors are open to all children regardless of religious and cultural background. HFC-UNCRC also claims to improve the quality of life of socially disadvantaged children, such as asylum seekers, refugees and enclave children in Cyprus as well as those in war-torn areas. Through education and social mobilization, HFC-UNCRC will work on raising awareness and promoting respect towards all cultures, religious and diversity in the Cypriot society.

Main activities:

The work of HFC is implemented through different programs which mainly involve socially vulnerable groups of children, such as unaccompanied minors, children in risk of abuse and exploitation (sexually, financially and psychologically) etc. through raising awareness and sensitizing of citizens the public with the provision and carrying out of campaigns, charitable events, advisory services, policy making, seminars, workshops and non-formal education activities.

Activities / services for immigrants: Psycho-social and legal (if necessary) support for unaccompanied minors

Geographical range: Cyprus (headquarters), Hungary, India

Membership in other immigrant networks:

- Coordinator of the Observatory for the Return of Unaccompanied Children
- National focal point for the Separated Children in Europe programme
- Focal point for the European Network of Guardian Institutions

Sources of funding: European Commission, Private Sponsorships, Fundraising

Staff / Volunteers: 11

Mailing Address: 79 Stavrou Avenue, Office 103, Strovolos, 2035 Nicosia, Cyprus

Contact person: Ms Rafaela Camassa

Telephone: +357 22103234

FAX: +357 22104021

URL: www.uncrcpc.org

E-mail: camassa.r@uncrcpc.org

KISA – Action for Equality Support Antiracism

Area(s) of activity: Migration, Asylum, Trafficking, Racism/Discrimination, Violence/Detention

Year of incorporation: 1998

Type of legal entity: NGO, Not for Profit Organization

Background: KISA is a NGO, established in 1998, and its vision is the promotion of an all-inclusive, multicultural society, free of racism, xenophobia and discrimination and where, through the interaction and mutual respect of diverse cultures, there will be equality and respect for the rights of all, irrespective of race, nationality or ethnicity, color, creed or beliefs, gender, sexual preference or orientation, age, inability or any other diversity.

KISA's long established expertise on migration, asylum, trafficking and anti-discrimination issues is also evident from its recognition as an organization with credibility, professionalism and experience in implementing European programmes, such as EQUAL, ERF, EIF, PROGRESS, DAPHNE, Prevention of and Fight against Crime Programme of DG for Justice, Freedom and Security, MIPEX, MRIP, as well as research projects implemented on behalf of and/or in cooperation with European agencies, NGOs and other organizations, such as the Fundamental Rights Agency (Separated Children), DG for Employment, Social Affairs and Equal Opportunities, SEN (Network of Socio-Economic Experts in the Non-Discrimination Field), MRG (Minority Rights Group), IOM (International Organization for Migration), the British Council, and others.

Mission /Aims : KISA's overall long-term objective is the creation of a multicultural society, where there is equality of all persons, irrespective of nationality, race or ethnic origin, color, creed, gender, sexual or any other orientation, background or characteristic.

Main activities: awareness-raising of the Cypriot society as well as lobbying in order to influence the legal and structural framework, the policies and practices in these fields. KISA operates a Migrant and Refugee Centre that provides free information, support, advocacy and mediation services to migrants, refugees, victims of trafficking and racism / discrimination and ethnic minorities in general, as well as promotion of the integration, empowerment and self-organization of migrants and refugees. The combination of activities of social intervention and the operation of services as well as the strong ties with the migrant and refugee communities enable KISA to have a very accurate and updated picture about the realities in the areas of its mandate.

Activities / services for immigrants: Counseling, Support

Geographical range: all Cyprus

Sources of funding: International, EU and National projects

Staff / Volunteers: Paid staff and volunteers

Mailing Address: 48, Arsenoes Street, Nicosia 1010

Contact person: Anthoula Papadopoulou/Doros Polykarpou

Telephone: 22878181

FAX: 22773039

URL: www.kisa.org.cy (this one is the old, our new website coming soon on the same URL)

E-mail: info@kisa.org.cy

Mediterranean Institute of Gender Studies (MIGS)

Area(s) of activity: Promotes women's rights and gender equality

Year of incorporation: 2002

Type of legal entity: NGO

Background:

The Mediterranean Institute of Gender Studies (MIGS) (Reg. no. 234) is a non-profit organization which promotes and contributes to projects of social, political, and economic themes relating to gender with an emphasis on the Mediterranean region.

Mission /Aims:

MIGS recognizes the multilayered levels of discrimination against women and accepts that this discrimination takes different forms. It is committed to the elimination of this discrimination using a combination of research, advocacy and lobbying, as well as trainings, conferences, and other activities with the aim to:

- Stimulate interest in gender research in the Mediterranean region and identify key areas of concern and action in the area.
- Systematically address, analyze, and conduct research on, for, and by women; review and use existing information on women and the gender system such as research, statistical information and other available data and make relevant recommendations on policy and practices in related areas. Support gender research through library and documentation services, including the introduction and promotion of a system of data collection by gender.
- Identify the need to develop new legislation that corresponds to the new conditions and protects women's rights effectively.
- Increase awareness of gender issues in civil society and facilitate the capacity for action by providing all interested parties with information and organizing training, campaigns, seminars, workshops, and lectures.
- Support and promote educational programmes, including post-graduate work, in related areas in collaboration with research Institutes and universities.
- Develop methods and take initiatives on peace-building and conflict transformation as these relate to gender issues.
- Support regional, European, and global initiatives and programmes concerning issues affecting women's lives, such as domestic violence, substance abuse, trafficking, war, and the labor market.
- Create and support networks with other non-governmental organizations in related areas.

Main activities:

Main activities include research, education, seminars, conferences and lobbying

Activities / services for immigrants:

MIGS currently is involved in the implementation of two European projects focusing on domestic workers.

The project *“Increasing the capacity of domestic workers of different origins to respond to sexual violence through community- based interventions (Commun- AID)”* aims to increase the capacity of migrant domestic workers to respond to sexual violence through the development and piloting of community-based interventions. The project also aims to raise awareness among beneficiaries and target groups and to develop a training manual that incorporates consultative, educational and community development modules on issues of sexual violence towards migrant domestic workers.

The project *“Integration Strategies for employment and Civic Participation of Female Migrant Domestic Workers”* aims to develop recommendations for an integration model

Responding to the specific needs of female migrant domestic workers, particularly its objectives are:

- To stimulate European teamwork involving a wide range of actors, including domestic workers themselves;
- To disseminate information and lessons learned, exchange of policies, best practices in integration methods and processes;
- To put forth strategies that can be adapted to the different contexts of the partner countries and other EU member states

Moreover, MIGS has organized training seminars on leadership for domestic workers. MIGS also is actively involved on initiatives, research projects and organizing training courses on issues that relate to trafficking.

Geographical range: Country and Europe wide

Membership in other immigrant networks: MIGS is an active member in the European Network of Immigrant Women, the European Women’s Lobby, and the Euro-Med Human Rights Network. MIGS personnel participate in the European Commission’s Group of Experts for combating trafficking.

Sources of funding: Mainly EU funding

Staff / Volunteers: 4 permanent staff and 7 external consultants

Mailing Address: 46 Macedonitissa Avenue, 1703 Nicosia

Contact person: Josie Christodoulou

Telephone: 22 351274 (ext. 115)

FAX: 22353682

URL: www.medinsgenderstudies.org

E-mail: josie@medinstgenderstudies.org

NGO Support Centre

Area(s) of activity: Active Citizenship, Peace and Reconciliation, Development Cooperation, Volunteerism, Gender Equality, Human Rights

Year of incorporation: 1999

Type of legal entity: Association

Background: The NGO Support Centre (NGO-SC) is a non-governmental, non-profit association that was formed and legally registered in the Republic of Cyprus in 1999.

Mission /Aims: To support the development of emerging civil society in Cyprus and internationally, and provide resources to organisations so that they can, in turn, take their role as full partners in the socio-economic development of their society. Its objectives are: to help Cypriot NGOs build their capacities through the provision of consulting and training on organizational and management issues; to strengthen Cypriot civil society through intercultural dialogue and cooperation and by advocating for peace and reconciliation; to support Cypriot civil society by reinforcing links between local Civil Society Organizations and international NGOs, decision-makers and academics; to work with organizations in neighboring and developing countries for mutual benefit, and to contribute, in partnership, to the development of civil society infrastructure, human and social capacity.

Main activities:

The NGO Support Centre implements a number of projects in the following fields:

- Active Citizenship
- Peace and Reconciliation
- Development Cooperation
- Volunteerism
- Human Rights
- Gender Equality

The NGO Support Centre contributes to the development of CSOs in Cyprus through:

- Training courses

- Long-term capacity building
- Short-term technical assistance
- Small-grant funding
- Action-based research
- Project management
- Event management

The NGO Support Centre provides training for NGOs on the following subjects

- Strategic and operational management
- Project-cycle management
- Monitoring and Evaluation
- Proposal writing and log-frame analysis
- Volunteer recruitment and management
- Financial planning and management

Activities / services for immigrants: Implementation of projects in the area of diversity, Human Rights Education, international development

Geographical range: Island wide

Membership in other immigrant networks: Cypriot NGDO Platform, CYINDEP- Cyprus Island wide Development NGO Platform, CIVICUS- World Alliance for Citizen Participation, EPLO- European Peace building and Liaison Office, and the Anna Lindh Foundation.

Sources of funding: European Union, UNDP

Staff / Volunteers: 8 permanent staff, 4 volunteers

Mailing Address: 27, Ezekia Papaioannou Street, P.O. Box 29131, 1621 Nicosia

Contact person: Louiza Hadjivasiliou

Telephone: +357 22875099

FAX: +357 22875411

URL: www.ngo-sc.org

E-mail: info@ngo-sc.org, louiza@ngo-sc.org

Nicosia Municipality Multifunctional Foundation (Polidinamo)

Area(s) of activity: Provision of Social Services

Year of incorporation: 2003

Type of legal entity: Foundation - Non Profitable Organization.

Background:

Nicosia Municipality Multifunctional Foundation is a resource centre established on 13 March 2003 by the Municipal Council in order to promote social policy issues for Nicosia.

It operates out of two locations. The central venue is located within the walled city, adjacent to Famagusta Gate, and its branch is located at the Old Market area in Paliouriotissa.

Mission /Aims:

Support vulnerable population groups such as: Immigrants, children, elderly people etc.

Provision of counseling services, psychological support and guidance to individuals and families

Collaboration with public and other services, local committees, voluntary and charitable organizations and persons, having similar aims with those of the foundation.

Main activities:

Designing and implementation of social projects directed to vulnerable groups of population such as:

“Day Care Centre for Elderly People”

“Home Care Services”

“Multicultural children day care centre”- “Ouranio Toxo”

“Intercultural Center”

“Counseling Center”

“Open School”

Activities / services for immigrants:

Day care centers for children of immigrant parents aged 5-12

- Bus service for pick up of children from their schools accompanied by a group leader
- Provision of lunch
- Support on homework by teacher
- Creative activities such as: theatre and art classes, sports, dance, swimming, chess, table tennis
- Educational activities such as: Computer classes, Chinese and English language classes
- Excursions and outdoor activities
- Group discussions on various subjects such as behaviour, culture etc
- Projection of educational- recreational films

Activities for Adults

- Greek, English language classes, and Computer lessons
- Free access to the internet (internet café)
- Lectures and workshops on various topics such as: social acceptance, public services, Cypriot legislation etc

Operation of the Information and Support Centre for Immigrants (KEPLYM) at its branch office in Pallouriotissa (old market area) providing:

- Counselling-and guidance for immigration issues
- Psychological support
- Information on immigrant rights and responsibilities
- Information relating to housing, work, health and welfare
- Volunteer services, community and social networking

Geographical range: Nicosia Municipality Area

Sources of funding: European Union, Government

Staff / Volunteers: 11 staff /10 volunteers

Mailing Address: 40 Nikiforos Fokas Street , 1016 Nicosia

Contact person: Roula Georgopoulou

Telephone: 22797850

FAX: 22877917

E-mail: polidinamo@nicosiamunicipality.org.cy

Pan Cyprian Volunteerism Coordinative Council - PVCC

Area(s) of activity: Volunteerism

Year of incorporation: 1973

Type of legal entity: NGO

Background:

The Pan Cyprian Volunteerism Coordinative Council was founded in 1973, when there was a need for coordination amongst the voluntary organizations, development of policy for the voluntary sector, social policy consultation with the voluntary sector and cooperation with governmental authorities.

Mission /Aims:

PVCC, aims at contributing to social programming and engaging in civil dialogue in policy making. The major objective is the effective representation of the interests and common concerns of the voluntary sector at all policy making levels. As such, PVCC:

- Promotes the strengthening of cooperation and the Council's relations with member organizations through democratic and transparent procedures of representation and cooperation
- Promotes good practices in the field of cooperation and consultation
- Safeguards that every decision and action respects the diversity, autonomy and independence of every voluntary organization/NGO
- Supports the work of all the organized voluntary contribution networks, aiming at adding value to the work of the voluntary sector

Main activities:

- Keeps the Registrar of Volunteer Organizations as required by the law.
- Policy making for the volunteer sector and social welfare in conjunction with government agencies
- Audits regional Volunteer Coordinative Councils
- Coordinates volunteer action taken by member organizations and provides technical assistance
- Submits reports, essays and action plans to government agencies on policy in the sector of volunteerism and social welfare.
- Consults with Social Welfare Services and other government agencies for distribution of funding amongst member organizations
- Organizes and participates in national and international conferences on volunteerisms and social welfare
- Issues publications and produces multimedia material to promote volunteerism, social welfare and the mission and activities of PVCC

- **Activities / services for immigrants:**

Services are provided to immigrant communities through the member organizations and the Centers for Emergency Social Assistance.

Geographical range: Countrywide

Membership in other immigrant networks:

European Network of National Civil Society Associations -ENNA,

International Council on Social Welfare - ICSW,

European Volunteer Centre -CEV

Staff / Volunteers: 4 full time and 1 part-time staff, hundreds of volunteers

Mailing Address: 9 Andreas Avraammides Street, 2024, Strovolos

Contact person: Stavros Olympios, President

Telephone: 22514786

FAX: 22514788

URL: www.volunteerism-cc.org.cy

E-mail: info@volunteerism-cc.org.cy

PANCYPRIAN FEDERATION OF LABOR (PEO), IMMIGRANTS' DEPARTMENT OF PEO

Area(s) of activity: Trade union activities

Year of incorporation: 2003

Type of legal entity: -Trade Union, Department of PEO

Mission /Aims:

Policies on immigrants issues in employment and generally in society / Social inclusion, implementation of their rights.

Main activities:

Implementation of the collective agreements and laws, organize all the workers in the trade union in order to protect their rights, solve their problems at the workplace and also help them with the various governmental services etc, offering the services and premises of PEO etc

Activities / services for immigrants:

Multicultural events, seminars informing them about their rights, leaflets and other materials for their information, legal advise, etc

Geographical range: Pancyprian

Sources of funding: PEO

Staff / Volunteers: staff of PEO

Mailing Address: Archermou 29, Nicosia, T.T. 1045

Contact person: Marina Stavrinou Koukou

Telephone: 22866417

FAX: 22346828

E-mail: marina@peo.org.yc

Cyprus Gender Equality Observatory (CGEO)

Area(s) of activity: Gender equality

Year of incorporation: 2003

Type of legal entity: NGO

Background:

The Cyprus Gender Equality Observatory (CGEO) was created in 2003 and it's a NGO with social, scientific and research activities, at the crucial and sensitive area of the Equality of the Genders , Equal Opportunities and the combat against all form of discrimination no matter sex, national origin, religion, disability, age or sexual orientation. Equal payment, sexual harassment in the workplace, gender equality in the family the workplace, in management, the reconciliation of the family and the work, equal opportunities in employment and its European perspective, the impact of globalization on working women, the importance of lifelong learning, the positive actions for women etc. are just but a few of the issues which have preoccupied us so far.

Mission /Aims:

- Monitoring gender equality issues and equal opportunity for men and women in economic and social life, the labor market, education, family etc
- EU and global policy development for equal opportunities and removal of discrimination against women
- Undertaking research and evaluation on gender equality issues at local national and international level.
- Undertake initiatives to combat gender discrimination and inequalities
- Submit proposals for affirmative action and the principle of equal opportunity as it relate to gender

Main activities:

- Collection, analysis and evaluation of data regarding the social and economic conditions for women in Cyprus. Benchmarking with other gender observatories abroad.
- Visiting the workplace to inform employees on gender equality issues.
- Collaborating with Municipal Councils and Communes to inform men and women of gender equality issues
- Creation of District women's organizations
- Collaborating closely with the Ministry of Labor, The Ombudsman's office, the Social Welfare Services, The Human Resource Development Authority and other agencies
- Participation in conference and seminars at home and abroad

Activities / services for immigrants:

Systematic monitoring of work placements, discrimination at the work place and violations of labor laws in conjunction with pertinent public agencies and trade unions

Undertaking research to examine gender equality issues for immigrant women at the workplace and the social exclusion.

Support services for victims of mistreatment, abuse and those who are in danger for marginalization and social exclusion.

Awareness building campaigns to sensitize the public of gender equality issues and related legislation.

Geographical range: Countrywide

Membership in other immigrant networks: EDEF Cyprus, National Mechanism for Women's Rights, EWL Cyprus

Sources of funding: National Mechanism for Women's Rights

Staff / Volunteers: 1 staff, over 100 volunteers

Mailing Address: 40 Vironos Avenue 1511 Nicosia

Contact person: Flora Fiagkou

Telephone: 22441899

FAX: 22441896

URL: www.pik.org.cy

E-mail: pik@cytanet.com.cy

The Cyprus Workers Confederation (SEK)

Area(s) of activity: Trade union activities

Year of incorporation: 1944

Type of legal entity: Trade Union / confederation

Background:

The Cyprus Workers Confederation-SEK, established in 1944, is one of the most important social partners in Cyprus within the framework of tripartite cooperation. SEK represents through its affiliated unions, workers in all sectors of the country's economic activity. The majority of members come from the private sector, but SEK also represents the majority of workers in semi-governmental utilities and services and local authorities, as well as blue-collar public employees.

Mission /Aims

The main aims of SEK are to protect and safeguard the workers' rights and interests through collective bargaining and to influence the appropriate bodies in forming labor and economic policies through social dialogue on national, sectoral and company level. SEK plays a leading role in identifying and addressing the new challenges arising from the continuous introduction of new technology, globalization and the harmonization process as a result of the accession of Cyprus to the European Union

Main activities:

Collective bargaining agreements, services to members, training for business development, health and safety, gender equality, representation and participation in NGO for social issues, social security, taxation, career guidance, development of resource centers, participation to European and national Councils, Organizations, Networks and platforms.

Activities / services for immigrants:

Operation of a department for social inclusion of immigrants in each Prefecture. Participation in European projects in collaboration with the Ministry of Labor aiming to inform immigrants on laws and regulations, collective labor agreements etc. Vocational and unionizing training immigrants. Organizing cultural events

Geographical range: Country wide

Membership in other immigrant networks: Member in the International Confederation of Free Trade Unions - I.C.F.T.U and the European Trade Union Confederation - E.T.U.C

Sources of funding: Self financing and EU structural funds

Staff / Volunteers: staff

Mailing Address: 11 Strovolos Avenue, 2018 Strovolos PO Box 25018

Contact person: Nikos Satsias

Telephone: 22849673, 99680804

FAX: 22849851

E-mail: nikos.satsias@sek.org.cy

SOCIAL SERVICES CENTRE OF AGIOS DOMETIOS (MULTI – PURPOSE CENTRE OF AGIOS DOMETIOS)

Area(s) of activity: Social services

Year of incorporation: 2005

Type of legal entity: NGO

Background:

The founding and operation of the Center is a result of the fruitful cooperation of the municipality of Agios Dometios with the council of community volunteerism of Ayios Dhometios , the active participation of local civil society groups, and volunteer organizations with the technical guidance and support by governmental services, such as the Services of Social Welfare, the Municipality of Agios Dometios, and Benefactors/Donators.

Aim of the Board is the efficient operation and growth of existing programs, as well as the promotion of new services for responding to social needs of other vulnerable groups within the municipality of Agios Dometios.

Mission /Aims:

- Provision of social services to meet the needs of children, young people and adults – residents of Agios Dometios - through programs of social care, recreational and educational activities.
- Implementation of special programs for meeting social needs
- Mobilization of community members for social development and improvement of quality of life
- Use of social research , where possible, for examining the social needs of the community and evaluating the effectiveness of the social services offered as well as the organization of seminars/conferences

Main activities:

Presently, we operate two social programs:

A. Recreational and educational activities

Adult Center:

- 1) Basic services: transport, breakfast, lunch, nursing care
- 2) activities: Handicraft, Ceramics, choir, gymnastics, dancing, swim, aesthetics, hairdressing studio, physical therapy, recreational I activities

B. Center of protection and Recreation for Children of School Age (children's club)

- 1) Basic services: transport, lunch, afternoon snack, help in homework,
- 2) Recreational activities, excursions, educational visits
- 3) Summer program

Activities / services for immigrants:

The services provided in our social programs are available to immigrants also.

Geographical range: Agios Dhometios

Sources of funding: Municipal, governmental funding, members fees and donations

Staff / Volunteers: 8 staff and 30 volunteers

Mailing Address: 22, Laerty Street, 2365 Agios Domesticos

Contact person: Elena Theodoulidou –Director

Telephone: 22 449049 **FAX:** 22 392039

E-mail: poledenamo.a.d@cytanet.com.cy

Youth Resource Center (Polidinamo) of Ypsonas - POKENY

Area(s) of activity: Youth

Year of incorporation: 2006

Type of legal entity: Volunteer organization

Mission /Aims:

POKENY aims at bringing together youth in a safe and learning environment to help them achieve their full potential. It offers recreational and educational activities coupled with counseling and support services for a range of social issues i.e. substance abuse, internet addiction and other delinquent activities that may be harmful to them.

Main activities:

Afternoon activities October to May

- Chess academy for youth
- Table tennis academy for youth
- Cypriot traditional dancing lessons for youth
- Greek dancing lessons for youth and parents
- Theater lessons for youth
- Football for boys
- Basketball for girls
- Youth meetings to discuss their concerns
- Parenting seminars

Summer activities June – August

POKENY provides a venue at which the community's teens, can gather to socialize with their peers while engaging in educational, recreational and community service activities.

Various events are organized throughout the year in conjunction with the Police, the British bases, Universities, the Diocese and others to promote social engagement, sports, benevolence and volunteerism for youth.

Activities / services for immigrants:

All services above are also offered to immigrants. There are plans for volunteers to start offering homework preparation sessions in September 2013 for immigrant youth.

Geographical range: Ypsonas and Limassol western suburbs

Sources of funding:

Cooperative bank of Ypsonas, the Municipality of Ypsonas, government agencies, and small grants from local business.

Staff / Volunteers: 1 permanent staff, external trainers and coaches. Most of the activities are carried out by volunteers.

Mailing Address: 66A Makariou III Street, Ypsonas

Contact person: Maria Stavrou

Telephone: 99595295

FAX: 25396496

URL: <https://www.facebook.com/pokeny2006>

E-mail: pokeny2006@gmail.com

Alphabetical Catalog of Immigrant Associations

Association of Recognized Refugees in Cyprus

Area(s) of activity: Support for recognized refugees in Cyprus

Year of incorporation: 2012

Type of legal entity: NGO

Background:

The establishment of the Association arises from the need to support the integration process in the refugees living in Cyprus and provide information on rights available for them.

Mission /Aims:

Our mission is to support and help each other in every situation and to make sure our rights are not violated. Our aim is to achieve the integration of recognized refugees in the Cypriot community.

Main activities:

Advice, trainings, information, cultural activities, children support, youth activities, meetings

Activities / services for immigrants: Giving free advice, echoing the voice of Refugees in Cyprus, helping to establish a diverse society in Cyprus.

Geographical range: All Cyprus

Sources of funding: UNHCR

Staff / Volunteers: 1 / 3

Contact person: Willy Totoro, Nader Taghizadeh, Ebrahim Moradi

Telephone: 22676744, 99813692, 99862470, 99856546

URL: <http://www.arryprus.org>

E-mail: totoro2002fr@yahoo.fr

Chinese Friendship Association Cyprus

Area(s) of activity: Educational, sports and social and cultural events ...

Year of incorporation: 2008

Type of legal entity: Association

Background:

The Members of Association are Chinese nationals who have obtained legal residence in Cyprus; and parents or one of the parents of Chinese descent.

Mission /Aims:

As defined objectives of the Association are

1. The closer ties and relations uniting the Chinese people residing in Cyprus.
2. Support to cooperation between Chinese and Chinese entrepreneurs, such as the Organization of Chinese individuals, local businesses and other charitable organizations.
3. Developing a spirit of solidarity, friendship and fellowship among Chinese and Cypriot citizens.
4. Contact with local authorities and the interaction with non-profit organizations. The main activities of the association are integrated into the core of the local community in general. Cooperation with groups of local and international community on social activities that will gradually lead to social awareness.
5. The preservation of morals, customs and traditions of China and in the integration of these customs and traditions of Cyprus.
6. The successful integration of Chinese immigrants in Cyprus.
7. Effective cooperation with educational institutions and local universities in Cyprus to make plans for linking the Chinese immigrants and their children with the Cypriot education, learning Greek and Chinese languages, and training skills, action on a variety inside and outside the classroom vocational training and education opportunities for learning and connection information as may be provided from home.
8. The commitment to improve the level of education and cultural property of all Chinese immigrants and their children and also to gain the best position in employment and competitiveness of the Chinese. Also enhance the social status and image of China.

9. Be a pole connection with the Chinese from abroad to create a platform for sharing resources and information.

10. The Council of the Association will create a presiding Annex in various areas and activities of the Association will be held alternately in different places. There will be quarterly in large group activities and sometimes form small concentrations. Members of the Association to conduct a wide range of amateur sports and sporting events, improving its members' interests and recreational life, enabling members to live healthy and happy.

11. Anoigma Association of vulnerable groups to help via telephone line, a special e-mail, to provide advice to solve problems. To provide women and children of vulnerable groups, material and spiritual help.

12. Care for the recognition and protection of the rights of Chinese residing in Cyprus.

13. The publication and distribution of printed and electronic hardware to serve the above purposes.

Main activities:

In 2012, we participated in the Cyprus Red Cross Christmas charity bazaar and the proceeds donated to the Cyprus Red Cross.

We organized Chinese handcrafts in the flower production workshop with students from the Social Work Department of the Frederick University.

2012 Chinese Friendship Association Cyprus events and activities:

22 / 1 / 2012 / Sunday / 2012 Chinese New Year Celebration -The Year of the Dragon

26/ 2 / 2012 / Sunday / Limassol Carnival- dragon dance

16 / 4 / 2012 / Monday / Easter hikers activities

23 / 6 / 2012 / Saturday / Dragon Boat Festival

30 / 9 / 2012 / Sunday / National Day, Mid-Autumn Festival & Association Anniversary celebration

9 / 2 / 2013 / Saturday / Chinese New Year's Eve

2013 Chinese Friendship Association Cyprus events and activities:

9 / 2 / 2013 / Saturday / 2012 Chinese New Year Celebration -The Year of the Snake

4 / 5 / 2013 / Saturday / Easter hikers activities 5.5.....5.6.easter Monday

9 / 6 / 2013 / Sunday / Dragon Boat Festival .6.12.....6.16....

22 / 9 / 2013 / Sunday / National Day, Mid-Autumn Festival (9.19.....)

1 / 2 / 2014 / Saturday / Chinese New Year (..1.30....)

Activities / services for immigrants:

Contact with local authorities and the interaction with non-profit organizations. The main activities of the association are integrated into the core of the local community in general. Cooperation with groups of local and international community on social activities that will gradually lead to social awareness. Various cultural and sports activities to be carried out are as follows: Table tennis, Go chess, beauty & health seminars, fashion design and tailoring skills seminars, private kitchen – cooking workshop, Latin dance, painting, Greek& Chinese languages, and computer class, overseas Chinese children's club, from time to time arrange the children and parents to visit Art Center and Museum.

We established cooperative relations with Department of Social Work of the Frederick University and local charitable organizations in order to help disadvantaged groups. Based Association of Vulnerable groups - women and children have built a special help line and e-mail to provide material, advice, mental help and information of channels to help them.

Geographical range: all Cyprus

Sources of funding: The Association has no funds of its own and its activities depend on sponsorships from the private and public sector. We expect funds from the EU. In order to perform its activities the Association apart from its members of the Council who work voluntarily, uses volunteers and occasionally paid part timers.

Staff / Volunteers: Volunteers

Mailing Address: P.O.BOX 29561

Contact person: Meimei Han

Telephone: 99773123

FAX: 00357- 22480458

URL: <http://www.facebook.com/pages/Panyprian-Overseas-Chinese-Association/232572723504347>

E-mail: cyprushuaqiao@gmail.com

Filipino OFW Family Club – Cyprus Chapter

Area(s) of activity: Cultural, fellowship

Year of incorporation: March 2007

Type of legal entity: Association of Filipino Workers

Background:

OFW Family Club was founded by Ambassador Roy Seneres from U.A.E and worldwide. In 2007 a Chapter was organized in Cyprus to provide assistance and supporting services to the Filipino community. Membership to OFW exceeds 2000 Filipino nationals living in Cyprus.

Mission /Aims:

Provide assistance to Filipino nationals in a range of issues they are facing: renewal of permits with immigration authorities, protection of rights at the work place, protection of human rights etc.

Main activities:

- Organize social activities, cultural and sporting events
- Provide assistance to community members with work related issues, protection of human rights, immigration issues etc.

Activities / services for immigrants: Serving Pilipino community

Geographical range: The Chapter is based in Nicosia with contact points in Pafos, Limassol and Larnaka

Membership in other immigrant networks: The European Network of KISA

Sources of funding: Donations and fundraising activities

Staff / Volunteers: Volunteers members of the community

Mailing Address: 17 Filotheo Archbishop Street, 1017Nicosia

Contact person: Jenny Bayao, Bong Jusi

Telephone: 99237204, 96731649

E-mail: bayaojennelyn@ymail.com

Georgian Diaspora – Cyprus

Area(s) of activity: Culture, recreation, sports

Year of incorporation: 2008

Type of legal entity: Association

Background:

The Association was established by members of the Georgian community of Cyprus to meet for fellowship, but also address issues of retention of Georgian language, cultural and religious traditions. Since 2010 the Association has established a centre in Nicosia where it holds its meetings, but also offer dance lessons and judo training.

Mission /Aims:

The Associations aims to:

- Maintain close ties with Georgian people living in Cyprus
- Preserve and pass over to young generations Georgian language, customs, traditions, music and dancing
- Organize celebrations from Georgian Heritage, national holidays etc
- Promote friendship and cultural exchanges with Cypriots and other nationals living in Cyprus.
- Organize sport events for youth

Main activities:

- Organizing cultural events
- Organizing sport events
- Provision of sport instructors and judo classes
- Provision of traditional dance classes
- Provision of Georgian language, history and religious classes for youth
- Participation of Georgian dance troupes to events and celebrations organized by local authorities, and other organizations.

Activities / services for immigrants: Same as above

Geographical range: Countrywide, most of activities take place in Nicosia

Membership in other immigrant networks: Collaboration with Pontian organizations

Sources of funding: membership fees, donations, the Cypriot Sports Organization

Staff / Volunteers: 25-30 volunteers

Mailing Address: 24B Iroon Street Nicosia

Contact person: Mevlud Kaplanidis

Telephone: 99839651

FAX: 22109016

E-mail: dzalaertobashia@yahoo.com

International Organization of Cameroonian Students - INCAMSA

Area(s) of activity: Culture

Year of incorporation: 2010

Type of legal entity: Association

Background: With a vision to foster unity amongst students, promote academic excellence and relieve students of economic hardship and other societal maltreatment, the Cameroonian students applied for registration of their association INCAMSA in 2006. INCAMSA was registered as an Association in 2010. Registration is renewed every year and election for board of directors is held each year.

Mission

/Aims:

To promote students rights, personality, dignity and integration through assistance, services and promotion of students in all areas of study, as well as resolving our common problems in order for students to focus on studies to unearth their full potential.

INCAMSA's central objective is to foster and build a perfect harmony amongst the Cameroonian Student's resident in Cyprus. Also in building cordial relations with other associations in and across the borders of Cyprus.

Being a non political and nondenominational association that cut across both social and cultural activities it has as other objectives to;

- Unite Cameroonian students
- Develop an inside harmony and solidarity between members
- Reinforce the collaboration and friendliness amongst members
- Help to improve and encourage talented Cameroonian student

Main activities:

Hosting multicultural events, sport tournaments, religious events, youth events and excursions.

Activities / services for immigrants:

Provide information and support to Cameroonian students. Organization of cultural events, celebrations for national holidays, sporting tournaments and antiracist events.

Geographical range: Countrywide

Membership in other immigrant networks: Participation in networks funded by the Solidarity Fund

Sources of funding: Donations

Staff / Volunteers: Cameroonian Students are Volunteers for the Association

Mailing Address: 44 Marathon Street, B202, 2413 Egkomi

Contact person: Romial Kenmogne

Telephone: 96479086

FAX: 22875411

URL: www.incamsa.org

E-mail: incamsa@incasma.org/ incasma@yahoo.gr

Palestinian Community in Cyprus (PCC)

Area(s) of activity: Cultural and social activities.

Year of incorporation: 2009

Type of legal entity: Association

Background: PCC was established as a way to represent the Palestinian living in Cyprus and have legal status (Citizenship or Refugees) and help them to integrate in the Society.

Mission

/Aims:

- Strives to preserve the Palestinian identity, culture and heritage of the Palestinian community in Cyprus.
- Foster good relations between the Palestinians in Cyprus, the host community, and other communities in Cyprus.
- Support the Palestinians who are in Cyprus, and seek assistance from government and/or non-governmental organizations when it is required.
- Promote awareness and knowledge among Cypriots in general about the Palestinian cause, culture, and history.

Main activities:

Organize educational, social, cultural activities. And try to help in solving the problems facing Palestinians in Cyprus. Also cooperate in some events with the government, UNHCR, Future World center, KISA, Women's Federation for World Peace and other organizations.

Geographical range: Based in Nicosia, but we have members all over Cyprus.

Membership in other immigrant networks: CCMC, ENAR.

Sources of funding: Member contributions and donations.

Staff / Volunteers: Steering committee of 5, works as a volunteers.

Other information: We applied for legal registration since 2009, but until now we didn't get an official answer.

Mailing Address: 16, Zinas Kanther, F29 / Nicosia, 1065

Contact person: Belal Doufesh

Telephone: +357 96558851

URL: www.pal-cy.com , www.pffcy.org

E-mail: Palestine.cy@gmail.com

Pontian Family

Area(s) of activity: culture and sports

Year of incorporation: 2004

Type of legal entity: Association

Mission /Aims: The Associations aims to:

- Maintain close ties with Pontians living in Cyprus
- Preserve and pass over to young generations Pontian customs, traditions, music and dancing
- Promote friendship and cultural exchanges with Cypriots and other nationals living in Cyprus.
- Organize sport events for youth

Main activities:

- Organizing cultural events
- Organizing sport events
- Provision of traditional dance classes
- Participation of Pontian dance troupes to events and celebrations organized by local authorities, and other organizations.

Activities / services for immigrants: Collaboration with Georgian Association

Geographical range: Greater Nicosia area

Sources of funding: Donations

Staff / Volunteers: volunteers

Mailing Address: 32 Kyriakou Matsi Street, 2368 Agios Dhometios

Contact person: Tzezaros Adamides

Telephone: 99557465

FAX: 22776935

Progressive Association “Prosopo”

Area(s) of activity: Culture

Year of incorporation: 2006

Type of legal entity: Association

Mission /Aims: Foster cultural heritage and maintain historical memory for the Genocide of Pontian Hellenism

Main activities:

- Provide dancing classes
- Participation in cultural events, celebrations and national holidays
- Organizing cultural events

Activities / services for immigrants:

Provide space to immigrant groups for Greek and English classes

Geographical range: Countrywide

Membership in other immigrant networks: ENAR

Sources of funding: Membership dues, PEO, grants and donations

Staff / Volunteers: Volunteers

Mailing Address: 29 Achremiou Street, 1045 Nicosia

Contact person: Giorgos Efremidis

Telephone: 99352876

FAX: 22346828

E-mail: Georgios.effraimidis@peo.org.cy

SRI LANKA RAMYA

Area(s) of activity: Cultural educational and religious activities

Year of incorporation: 2004

Type of legal entity: Association

Mission /Aims:

- To build and maintain ties amongst Sri Lanka immigrants residing in Cyprus,
- To practice cultural and religious aspects of Buddhist religion,
- To educate second generation kids in Sri Lankan language, cultural traditions (dancing, singing etc)

Main activities:

- Organizing the Sri Lankan New Year Festival in April
- Organizing the Wesak Festival in May commemorating the birth, enlightenment (nirvana, and death (Parinirvana) of Gautama Buddha.
- Organizing cultural events (music, dancing) and participating in events hosted by Cypriot organizations or other community organizations

Activities / services for immigrants:

Supporting newcomers from Sri Lanka to adjust to Cypriot environment, orientation for services and everyday living issues.

Geographical range: Greater Nicosia area

Sources of funding: Donation from private organizations, individuals and members who attend their events

Staff / Volunteers: Activities supported by **volunteers**

Mailing Address: 29 St. Marina Street, Strovolos Nicosia

Contact person: Driyantha Malani Mendis

Telephone: 99602004

E-mail: malani.mendis@yahoo.com